Perspectives on roles for nongovernmental organizations in early career research support

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Development and Workforce Diversity

NIH Primarily Funds People and Programs at the Career Development Stage

And the "Programs" fund People

Funding People

- F30 MD/PHD students
- F31 PHD students
- F32 Postdocs

- Stipend
- Tuition (for predocs, primarily)
- Institutional Allowance = \$~4K-~\$8K

Funding People

- K99 Postdocs
- K22 Diverse Postdocs
 - Salary, fringe
 - \$~20K-\$25K research costs
- K08 Clinicians basic research
- K23 Clinicians clinical research
 - Salary, fringe
 - \$~50K research costs
 - Two workshops in 5 years

Funding Programs

- T32 Institutional training grants
 - Stipend
 - ~\$4K-8K training related expenses
- R25 Residents and Fellows
 - Salary, fringe
 - \$0 for research
- National K12s (Neurosurg, Ped. Neurol., Ped. Critical Care...)
 - Salary, fringe
 - ~\$30-\$50K research

NINDS has a defined research mission

 NINDS Training and CDA funding is "disease agnostic"

 Awards are made to the "best," as defined by peer review, without regard to research area (as long as within the NINDS mission)

My Perspective

Ideal if

NGO support leveraged NIH support

 NGO support complemented NIH support

 NGO support filled gaps left by NIH support

My Perspective

Two goals:

• Highly significant research

Success

Givens

NINDS primarily supports salaries/stipends and runs workshops

NIH peer review, by it's nature, tends to reduce the boldness of scientific projects

What's missing?

- 1. Intensive workshops designed to help trainees get the next grant
- Direct help with grant writing not just lectures on grant writing (one-one, small groups)
 - If they get the grant, the science will be done
 - If they become good grant writers, more science will be done
 - Need to impart understanding of good grant writing

What's missing?

2. Research seed money for those who've gone through peer review and received "salary support"

• Two cents: Should have articulate, well-reasoned, clearly explained, need for requested funds

• Two more cents: applicants need to learn how to present their work for support (continued...)

Digression: "Applicants need to learn how to present their work for support" (cont.)

Elevator and shark tank pitches

• I've started asking trainees to explain to me why somebody should give them a million dollars for their research

Push serious critical thinking through writing

Science will be better and career will be longer

Create infrastructure to generate bolder research projects

- NIH peer-review tends towards "safer" research projects
- NGOs could create mentoring opportunities (and subsequently provide support) to generate bolder research by those who have salary/stipend support

Encourage Fearlessness

END